

FREE CLARITY TOOL

15 MIN

What's in Your Hand?

The 15-Minute NextGen Ministry Resource Audit

EVALUATE What is already present?	OBEY What is the next faithful action?
WATCH What fruit or friction is appearing?	STEWARD What should continue, change, or stop?

See the people, resources, spiritual strengths, and rhythms already available—and leave with one faithful next step.

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A note before you begin

This resource is a clarity and implementation tool—not a promise of numerical growth and not a substitute for your church's doctrine, governance, safeguarding, legal, HR, financial, or pastoral-care policies. Use aggregate, privacy-safe information. Do not enter children's names, private pastoral details, or confidential personnel information.

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Set a 15-minute timer

In Exodus 4, Moses is redirected from what he lacks to what is already in his hand. Use that question as a posture: look honestly, name what is present, and take one responsible next step.

This is not a score of your ministry

It is a clarity tool. Do not compare your total with another church. The most useful answer is the one that helps you act faithfully in your actual context.

The 15-minute flow

Minutes	Action	Output
0–2	Read the posture and choose one ministry area.	A focused scope
2–9	Scan four resource categories.	Visible strengths and gaps
9–12	Name the biggest current constraint.	One bottleneck
12–15	Choose one next step.	A dated commitment

1. Familiar resources

Mark what is present. Then circle one item that may be underused.

☐ People who already care about this ministry	☐ Time already available in the weekly rhythm
☐ A defined or flexible budget	☐ Rooms, storage, or shared spaces
☐ Supplies, equipment, or curriculum	☐ Existing communication channels
☐ A current calendar or planning rhythm	☐ A senior leader who supports the work

The familiar resource we are most likely to overlook:

2. Overlooked resources

These assets are easy to miss because they are not a line item.

☐ A volunteer's undeveloped talent	☐ A creative idea that has not been tested
☐ Healthy language or culture already present	☐ A trusted relationship with parents or families
☐ A process another ministry already uses	☐ A recurring task that could be documented
☐ A story that reveals meaningful movement	☐ A person ready for real ownership

The overlooked resource with the most near-term potential:

3. Spiritual resources

Spiritual resources are not shortcuts around responsible leadership. They shape how you pray, discern, serve, and persevere.

☐ A clear sense of calling	☐ Knowledge of Scripture
☐ Faith-filled people who will pray	☐ A rhythm of worship or intercession
☐ A testimony of God's faithfulness	☐ Courage to have a needed conversation
☐ Unity around a shared mission	☐ A willingness to obey the next assignment

The spiritual rhythm we need to protect or reestablish:

4. Systems and rhythms

System	Clear?	Consistent?	Owned?	One note
Volunteer scheduling	☐	☐	☐	
Weekly team communication	☐	☐	☐	
Supply and resource inventory	☐	☐	☐	
Parent/family communication	☐	☐	☐	
Planning and decision rhythm	☐	☐	☐	
Reviewing numbers and stories	☐	☐	☐	

5. Your ministry snapshot

Rate the current condition. A low score is a signal, not a failure.

Area	1 — unclear	2	3	4	5 — strong	Evidence
People and ownership	☐	☐	☐	☐	☐	
Physical resources	☐	☐	☐	☐	☐	
Spiritual rhythms	☐	☐	☐	☐	☐	
Systems and communication	☐	☐	☐	☐	☐	
Priority clarity	☐	☐	☐	☐	☐	

Read the pattern

If you notice...	Your likely next move
Many resources, low clarity	Choose one priority and write a one-sentence win.
Strong people, weak ownership	Clarify one role and delegate a decision, not only a task.
Good ideas, inconsistent follow-through	Install a short weekly rhythm and one owner.
Few visible resources, strong calling	Start with the smallest faithful action and document what you learn.
Healthy rhythm, unclear evidence	Track one number and one story for four weeks.

6. Find the constraint

A constraint is the issue creating the most downstream friction. It is not always the loudest problem.

The issue that keeps repeating:

What this issue affects downstream:

The resource already present that could help:

Constraint filter

☐ It creates confusion or rework.
☐ It affects more than one area.
☐ It has no clear owner.
☐ It consumes energy without meaningful movement.
☐ A smaller response could begin within seven days.

7. Choose one faithful next step

Keep the first commitment small

The goal is not to fix your entire ministry in fifteen minutes. The goal is to leave with one action specific enough to schedule.

The resource, system, or rhythm we will address:

The next visible action:

Who owns it:

--

When it will happen:

--

What we will watch for:

Commitment	Write your answer
Over the next 30 days, we will better use...	
We will know movement is happening when...	
Our first review date is...	

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